

## RECORD OF PROCEEDINGS

### Minutes of **PARKWAY LOCAL BOARD OF EDUCATION** Meeting Special Meeting, August 18, 2021

- A. The meeting was called to order at 6:30 p.m. in Community Room by President Tom Lyons.
- B. Members present Talan Bates, Melissa Burtch, Deb Call, Tom Lyons and Tara Patterson.
- C. Nonmembers present were Treas. Debra Pierce, and Supt. Jeanne Osterfeld.
- D. RESOLUTION NO. 2108008  
Moved by Burtch and seconded by Bates the agenda be approved as presented.  
Vote: Bates, yes; Burtch; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.
- E. RESOLUTION NO. 2108009  
Moved by Burtch and seconded by Call that the board Pursuant to Ohio Revised Code Section 121.22 adjourn to executive session for the express purpose of discussing the employment and compensation of personnel and negotiations (preparing, conducting or reviewing) and confidential matters as required by federal/state laws, statutes.  
Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.
- Time Entered: 6:33 p.m.                      Time Returned to Regular Session: 7:31 p.m.
- F. RESOLUTION NO. 2108010  
Moved by Patterson and seconded by Bates the Board approve amending the agenda to include Item G.  
Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.
- G. RESOLUTION NO. 2108011  
Moved by Patterson and seconded by Bates the Board approve a 3% increase in salary for all Classified staff members and the following Administrative staff members effective the 2021-22 school year: Superintendent Jeanne Osterfeld, Treasurer Debra Pierce, High School Principal Brian Fortkamp, Middle School Principal Brian Woods, Athletic Director Matt Triplett, Maintenance Supervisor Mike Jones, Special Education Director Mike Gause and Technology Director Sam Gudorf. A \$1,000 stipend will also be paid to members of this group who work four or more hours per day; and a \$500 stipend will be paid to individuals working less than four hours per day. Classified staff members who are also on a certified contract will not receive a stipend.  
Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.
- H. RESOLUTION NO. 2108012  
Moved by Burtch and seconded by Lyons the Board approve to place Rick Hickman on a one-year leave of absence for the 2021-22 school year.  
Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.
- I. RESOLUTION NO. 2108013  
Moved by Patterson and seconded by Call the Board approve the resolution to authorize employer pickup of employee contributions as follows:

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Be it resolved, effective August 18, 2021, the Parkway Local School District Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by Elementary Administrator Principal to STRS Ohio. Parkway Local School District Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414 (h) (2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Parkway Local School District Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

Employees in the Elementary Administrator Principal group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Parkway Local School District Board of Education and paid to STRS Ohio.

Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.

**J. RESOLUTION NO. 2108014**

Moved by Call and seconded by Burtch the Board approve a one-year contract to Logan French as a teacher's aide effective the 2021-22 school year.

Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.

**K. RESOLUTION NO. 2108015**

Moved by Lyons and seconded by Patterson the Board approve the increase of substitute pay of a cafeteria worker, school nurse and building secretary to \$11.00 per hour effective the 2021-22 school year.

Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.

**ALL SUPPLEMENTAL CONTRACTS ARE ISSUED WITH THE NOTATION THAT THEY ARE PER THE ADOPTED SALARY SCHEDULE AND ARE AUTOMATICALLY NON-RENEWED AT THE END OF THE RESPECTIVE SCHOOL YEAR. INITIAL EMPLOYMENT IS CONTINGENT UPON A SATISFACTORY BCI&I & FBI REPORT, POSSESSING OR OBTAINING, IN A TIMELY MANNER, ANY NECESSARY CERTIFICATION REQUIRED BY THE POSITION AND AN ADEQUATE NUMBER OF PARTICIPANTS. PAY WILL BE PRORATED ACCORDINGLY FOR SHORTENED EXTRA CURRICULAR ACTIVITIES/SEASONS.**

**L. RESOLUTION NO. 2108016**

Moved by Burtch and seconded by Bates the Board approve Jeff Farmer as Varsity Wrestling Head Coach effective the 2021-22 school year.

Vote: Bates, yes; Burtch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.

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M. RESOLUTION NO. 2108017

Moved by Patterson and seconded by Call the meeting be adjourned.

Vote: Bates, yes; Burch, yes; Call, yes; Lyons, yes; Patterson, yes. The motion carried 5-0.

Time: 7:37 p.m.

SIGNED \_\_\_\_\_

ATTEST \_\_\_\_\_